### Handout 4-2: Time-Phased Activation - EOC Activation Levels

<table>
<thead>
<tr>
<th>Level</th>
<th>Description</th>
<th>Minimum Staffing Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Normal Operations/Steady State</td>
<td>24/7 Watch Officers</td>
</tr>
</tbody>
</table>
|       | - Small incident or event  
|       | - One site  
|       | - Two or more agencies involved  
|       | - Minor impact to Mission Essential Functions (MEFs)  
|       | - Potential threat of:  
|       |   - Flood  
|       |   - Severe storm  
|       |   - Interface fire  
|       |   - Escalating incident | |
| 2     | Enhanced Steady State/Partial Activation | EOC Director  
|       | - Moderate event  
|       | - Two or more sites  
|       | - Several agencies involved  
|       | - Impact to a moderate number of MEFs  
|       | - Major scheduled event (e.g., conference or sporting event)  
|       | - Limited evacuations  
|       | - Resource support required | Public Information Officer  
|       |   - Liaison Officer  
|       |   - Section Chiefs (as required)  
|       |   - Limited activation of other EOC staff (as required)  
|       |   - Several ESFs activated |
| 1     | Full Activation | EOC Director  
|       | - Major event  
|       | - Multiple sites  
|       | - Regional disaster  
|       | - Multiple agencies involved  
|       | - Significant impact to many MEFs  
|       | - Extensive evacuations  
|       | - Resource support required | MAC Group  
|       | - All EOC functions and positions (as required)  
|       | - Most/All ESFs activated and engaged (as required) |

Note that this example is illustrative only and is based on an EOC that is organized according to the principles of ICS. Minimum staffing levels may vary considerably based on the method of EOC organization, the number and types of high-risk, high-impact hazards, and other factors.